

ST. JOSEPH'S EVENING COLLEGE (AUTONOMOUS)

VI SEMESTER BBA EXAMINATIONS - APRIL 2019

LABOUR LAWS

Duration: 2.5 Hours

Max. Marks: 70

SECTION - A

I) Answer any TEN of the following questions. (10x3=30)

1. What is over crowding?
2. What do you mean by salary or Wages as per Payment of Bonus Act 1965?
3. What is total disablement?
4. What do you mean by standing orders?
5. State 3 major provisions of Maternity Benefit Act.
6. Define the term continuous service as per Payment of Gratuity Act.
7. Who is a welfare officer?
8. What is industrial establishment?
9. What is public provident fund account?
10. What do you mean by ventilation?
11. What do you mean by Living Wages?
12. What is recovery of Gratuity?

SECTION - B

II) Answer any FOUR of the following questions. (4x5=20)

13. Explain in brief important provision of the Payment of Gratuity Act 1972.
14. Explain the duties of ESI corporation.
15. Discuss the provision with respect penalties in the Industrial Employment (standing orders) Act.
16. Discuss different categories of employees who are not eligible for bonus.
17. What do you mean by provident fund? Discuss its objectives.
18. What are the general duties of the occupier of a factory?

SECTION - C

III) Answer any TWO of the following questions. (2x10=20)

19. Discuss in detail different schemes sanctioned under Provident Fund Act 1952.
20. Discuss right to payment of maternity benefits in detail.
21. State the provisions of Factories Act 1948 with regard to safety and welfare of the workers.
22. Explain briefly
 - a. Appellate authority
 - b. Certification of standing orders
 - c. Powers of certifying officer

